

CONSULTATION PROCESS

- Partners and non partners in WINNET 8 has provided input for
 - **EU Policy**
 - WRC development
 - WINNET 8
 - Continued work at regional level and in MAGs

SOME HIGHLIGHTS

- *Gender equality is only 1 of 304 pages of 5th Report for Cohesion Policy*
- *The gender issue should not be attributed only to ESF but also to ERDF*
- *The link between gender equality, innovation and economic growth should be taken into account; studies and actions*

QUESTION 1

How could a stronger focus on gender equality be achieved within Europe 2020 priorities?

- **Gender objective** and/or mainstreaming in each objective (e.g. 3% GDP should be invested in R&D - the share of women in R&D is significantly lower than men)
- Gender **specific targets** in the guidelines
- Gender equality as a **flagship** program/project
- Acknowledgement of **women's contribution** both to ICT and scientific sectors as well as to social and service innovation
- More **gender specific data** must be produced and integrated with Europe 2020 actions

QUESTION 2

How could the Cohesion policy be made more results-oriented in terms of gender equality?

- **Financial incentives** (e.g. support/budget linked to gender equality results)
- Secure relevant **funding for gender equality actions**
- Outputs and gender specific results indicators as well as a **monitoring system** integrating a gender perspective
- **Gender divided facts and figures** as a ground for policy and actions
- Stimulate and empower **an efficient network of “doers”** (WRCs) + knowledge on a policy and decision level

QUESTION 3

How could the Europe 2020 Strategy and cohesion policy be strengthened and more closely aligned to secure gender equality

- **Measurable (concrete) goals** concerning gender equality and country-specific recommendations
- **Comparative analysis** would provide input in terms of state-of-the-art and point out how to act in the next few years
- **Gender budgeting**
- **Monitoring the legislation process** in the member states (some legislation cause the opposite effect than intended)
- **Ongoing evaluation and research** carried out by gender researchers with competencies in all "Flagship initiatives"

QUESTION 4

How might we strengthen opportunities for gender equality and gender mainstreaming in the work of Regional and Structural Funds?

- Constant **monitoring** of the implementation of the principle of gender equality
- Interregional platform for accessing **gender segregated statistics** and country peer review from a gender perspective
- System of "**prizes and punishments**" (gender oriented regions vs. non gender oriented" regions)
- Decision makers and technical staff needs to be **educated and trained in gender equality**
- **Dedicated programs**, budget lines and strategic calls for projects

QUESTION 5

How might we strengthen the role of WRCs as an actor in the implementation process of regional and structural funds?

- WRCs could **participate in the regional decision-making process** during the development of implementation policies, i.e. in the Monitoring Committee of the Regional Operational Programme
- WRC could act as "**technical agencies**" supporting regions, providing counseling for regional stakeholders on gender equality, providing experts giving opinions and advise concerning regional funds
- WRCs could **host trainings** on structural funds, to encourage women's organisations to apply for funding
- **Educate regional authorities** about the condition for women and empowerment
- Establish a **permanent cooperation** between WRCs and regional authorities